

Action plan by Irakli Kotetishvili. London 2010.

IMPROVING GOOD GOVERNANCE IN GEORGIA. WALK THE TALK



Summary

Ends – Ways – Means

- Georgian government needs up-to-date and modern CIVIL SERVICE SYSTEM in order to be competitive with private sector
- Public service agencies are in a need of a new HUMAN RESOURCES management system
- Georgia needs to strengthen legislation on whistleblowers as a mean of Improving transparency in public agencies
- Legislative process should be more transparent


Objectives

Short term goals:

- Introduction of new Civil Service Code (Spring, 2011)
- Introduction of so called “Green, white papers and the bill” in the *modus operandi* of the Parliament (2011)
- Introduction of modern human resources management systems in the public agencies (Spring 2011)

Methodology/Output

- Lobbying within the Government and President's Administration
- Lobbying within the party groups at the Parliament
- Thematic workshops and conferences
- Public campaign, e.g. press conferences, including TV and newspaper ads



Outcome - Better Public Service system and more transparent Parliament

- Rights of Civil Servants better protected (new Civil Service Code)
- Efficiency of the Government increases (new HR system)
- Transparency of the Government increases (strengthening legislation on whistleblowers)
- Efficiency and transparency of the Parliament increases (introduction of white/green papers)

Inspiration for my action plan:

The John Smith Memorial Trust Promoting Democracy and Good Governance

Academic program during the fellowship



Northern Ireland Assembly



The Scottish Government



The National School of Government



The House of Commons



“You must become the change you
want to see in the world!”

Mahatma Gandhi



Thank you!